

Principal Engineer Water and Sewer

Whitsunday Regional Council



CONTACT

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We respectfully acknowledge the Traditional Owners, as the custodians of the land and waters, on which we work, live and play. We pay respects to the broader First Nations community and to Elders, past, present and emerging and acknowledge their continuing culture and contribution to the life of the region.



Position Overview

The Principal Engineer Water and Sewer Network Operations is a critical role in ensuring the optimal functioning and safety of Council's water and sewerage network operations. The Principal Engineer will serve as a key contact for engineering expertise and support for the broader organisation regarding matters related to the region's water and sewer network.

This is the ideal opportunity for a water industry specialist who is passionate about excellence in the delivery of water and sewer network outcomes.

Key Responsibilities

- Demonstrate leadership and mentoring capability, including succession planning and opportunities to act in the Chief Operating Officer position.
- Provide engineering support and advice to the operations team for water and sewerage management.
- Conduct network planning modeling.
- Provide peer reviews, mentoring and guidance to development engineers.
- Maintenance of water and sewerage assets in accordance with asset management plans.
- Provide overall engineering support and project management as required.



Key Projects

Project opportunities include pump stations renewal and development, reservoirs and other general projects for water and sewerage infrastructure.

Opportunities & Challenges

This newly identified role presents a career progression opportunity and the successful applicant will be provided leadership and mentorship to enable succession planning and to step into the Chief Operating Officer Water Services role. Ample opportunities to develop and learn will also be provided, including participation on panels and attending working groups and conferences.

The Water Services team has a diverse and challenging workload. The ideal candidate for the role must be motivated by the busy nature of the role and have strong planning and situational management skills.

Stakeholder Engagement

The Principal Engineer Water and Sewer Network Operations has significant stakeholder engagement.

External:

- DEHP – Department of Environment and Heritage Protection
- GBRMPA – Great Barrier Reef Marine Park Authority
- DSDIP – Department of State Development and Infrastructure Planning
- Grant Funding Bodies
- SunWater

Internal:

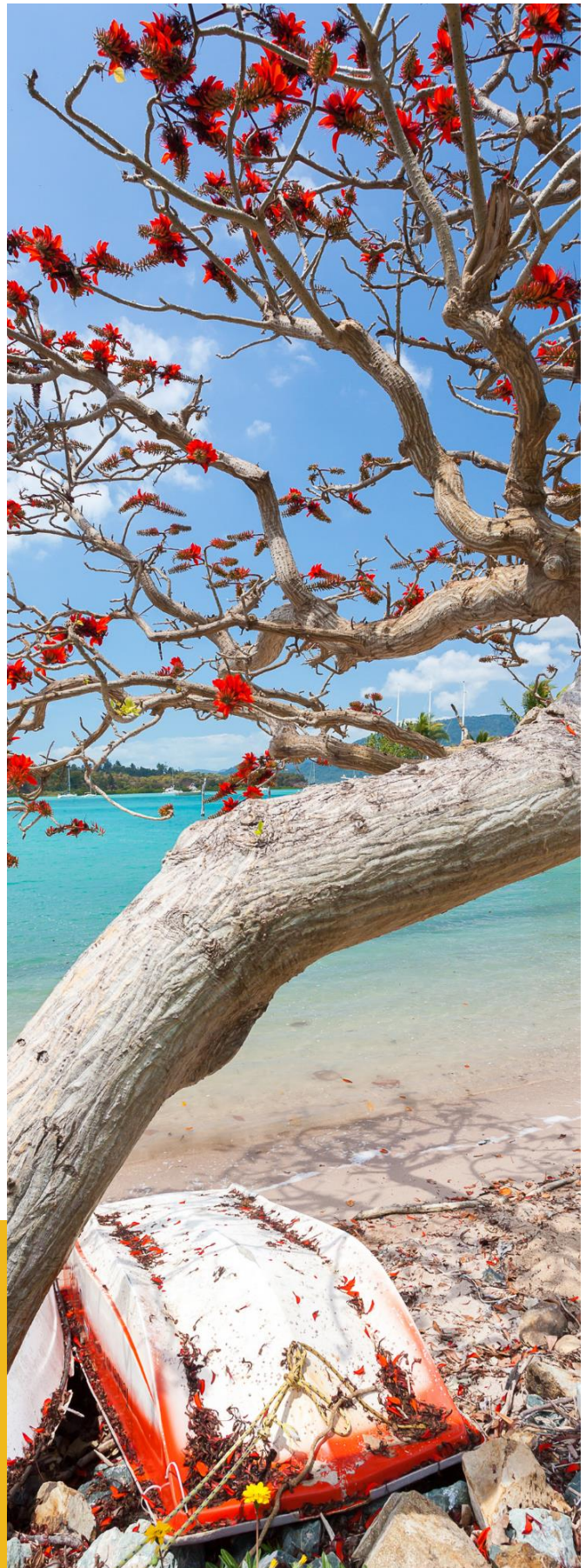
- Economic Development team, particularly in relation to grants.
- Development Services.
- Infrastructure Services
- Council's Elected Members

The Team

The Water Services Team at Whitsunday Regional Council contains approximately 75 staff and is characterised by a passionate, capable and driven approach, resulting in high-performance outcomes.

The Culture

The culture at Whitsunday Regional Council is distinctly positive and welcoming, fostering a sense of capability and shared values among its members. It is a place where individuals are empowered to excel, offering excellent career opportunities and a strong focus on personal and professional development.





Qualifications, Skills & Attributes

- Tertiary qualification in Civil Engineering or similar related discipline.
- Comprehensive practical experience in water and sewerage operations and planning.
- RPEQ or an ability to obtain.
- High-level written and verbal communication skills.
- A passion for the water and sewerage industry.



Salary Package Information

- Annual Salary - \$140 000 (negotiable for candidates with RPEQ)
- 12% Super
- Vehicle – Private commuter use vehicle or \$25k vehicle allowance
- Relocation Assistance negotiable.
- Whitsunday Regional Council offers flexible working arrangements by negotiation, professional development opportunities, salary sacrifice options, and temporary accommodation.
- Employee Assistance Program.
- Active social club.
- Generous Study Assistance Program.

Experience the beauty of the Great Barrier Reef and the stunning Whitsunday Islands while at work and play! The Whitsunday Region is an ideal destination for those seeking a fulfilling work-life balance in a globally recognised tourism and lifestyle destination.



About the Region

The Whitsunday region is in the heart of tropical north Queensland, about 1,100 km north of Brisbane and 700 km south of Cairns and is home to approximately 38,580 residents.

The Whitsunday region extends over 23,862 square kilometres and includes the major townships of Airlie Beach, Bowen, Proserpine, Cannonvale and Collinsville with numerous rural and coastal communities and residential areas scattered throughout the region.

Key employment sectors include agriculture, mining, tourism, construction, manufacturing and transport industries.

Council administers in excess of \$1.4 billion in assets, including four library branches, six aquatic facilities, four customer service centres, and various major infrastructure and equipment. They maintain 1784 km of roads and 120 parks and open spaces.

The Council is led by a Mayor and six divisional Councillors.



Links to Council Information



Organisational Structure



Mayor and Councillors



Chief Executive Officer

Manager Human Resources

Communications & Marketing Manager

Aviation & Tourism

Director Infrastructure Services

- Disaster Management
- Roads & Drainage
- Parks & Gardens
- Capital Projects
- Disaster Recovery
- Quarry
- Water Services/ Waste Services
- Workshops

Director Corporate Services

- Finance
- Governance & Administration
- Innovation & Technology
- Procurement & Property
- Fleet

Director Community Services

- Community Development & Libraries
- Customer Service
- Aquatic Facilities/Caravan Parks
- Health, Environment & Climate
- Local Laws

Director Development Services

- Planning
- Development Assessment
- Strategic Planning
- Building & Plumbing
- Economic Development



Living in the Region



Housing

The cost of housing in the Whitsunday Region is affordable with the median house price of approx. \$475,000. Median rental price range averages \$325 - \$460.



Educational Facilities

There are several schooling options in the Whitsunday region including several state primary and high schools, and numerous private schools offering education up to year 12. Tertiary education is also covered with a Queensland TAFE Campus located in Cannonvale and the CQ University and James Cook University both located in Mackay, which is approximately 2 hours drive.



Healthcare

There are excellent medical centres throughout the region and local hospitals; Proserpine Hospital and the Whitsunday Community Health Clinic that service the local community.



Living in the Region



Shopping & Dining

The Whitsunday region is famous for fresh seafood, and the local dining options are varied from a-la-carte to pub-style meals available to cater to all palates. Shopping for everyday essentials is readily available throughout the region, with boutique and specialty stores located in the hub of Airlie Beach.



Sports & Recreation

There are plenty of parks and open spaces with six aquatic facilities spread throughout the region, and if you prefer a team sport there are local sporting clubs available including touch footy, sailing, tennis, golf, and a local motorbike racing club.



Getting Around

The Whitsunday region is located about 1,100 kilometres north of Brisbane CBD and 600 kilometres south of the Cairns CBD. The area is served by major highways, the Brisbane-Cairns Railway line and the Proserpine, Hamilton Island, and Whitsunday airports.

Our Whitsunday : Our Utopia



Recruitment Process



How To Apply?

Please submit your application via the Leading Roles website.

Please upload:

- Your CV
- A covering letter addressing the criteria below



Selection Criteria

- Demonstrated ability to identify areas of need and risks within water and sewerage network operations and to plan a range of effective solutions considering options, costs and impacts.
- Proven experience in monitoring and coordinating activities to implement water and wastewater core business goals.
- Excellent communication and interpersonal skills, with the ability to build strong relationships with team members, understand their individual strengths and areas for growth and tailor mentorship approaches accordingly.
- Proven track record in assisting with compiling capital and operational works programs, including budget bids, project management plans and pre-planning reports.
- Tertiary qualification in Civil Engineering or similar related discipline with demonstrated working history in water and sewerage.



Applications Open

- Week Commencing
Monday 29 April 2024

*Note these timeframes are indicative only and may change subject to the outcomes of the recruitment process, council staff and Applicant availability.



Application for Assessment, Shortlisting and Interviews

Leading Roles and the council will determine a shortlist of suitable applicants, and will arrange interviews with council's interview panel, depending on applicant and council staff availability.

The council may require their preferred applicants to undergo psychometric assessment to assist in understanding the applicant's fit for the role and organisation, working preferences and attributes. Following selection of a preferred applicant the council may require a number of further checks including reference checks, criminal history checks and medical assessments.

You must be an Australian Citizen or hold the appropriate visa to work in Australia to apply for this role. Leading Roles will undertake checks to confirm your right to work in Australia at offer stage.

Privacy Information

Leading Roles is collecting your personal information in accordance with the Information Privacy Act for the purpose of assessing your skills and experience against the position requirements. The information you provide in your application will only be used by employees of Leading Roles. Your information will be provided to authorised Council Officers, including Human Resources and the relevant selection panel members. But it will not be given to any other person or agency unless you have given us permission, or we are required by law.



Angie Simmonds

Principal Talent Consultant



Angie's experience is primarily as an internal recruiter, working in both the blue and white collar spaces. Initially studying law, Angie realised that while people engagement was important in her career path, she wanted to influence people's lives in a different way. In 2015, Angie found herself in a Recruitment role and that's when she found her passion.

She loves that recruitment can be challenging, but also that you get to engage with all different types of people and personalities and ultimately change lives. Angie enjoys relationship building, learning and delivering high quality outcomes for candidates and clients.

CONTACT

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Leading Roles

People ▶ Performance ▶ Partners

APPLY NOW AT WWW.LEADINGROLES.COM.AU





ATTACHMENT

Position Description

Position Description

Principal Engineer – Water & Sewer Network Operations

POSITION TITLE:	Principal Engineer – Water & Sewer Network Operations
POSITION NUMBER:	60307
DIRECTORATE:	Infrastructure Services
BRANCH:	Water Services
EMPLOYMENT CONDITIONS:	Common Law Employment Contract
POSITION STATUS:	Temporary Full Time – 4 years
ACCOUNTABLE TO:	Chief Operating Officer Water Services
LAST REVIEWED DATE:	October 2023

COUNCIL VALUES

Whitsunday Regional Council's culture is driven by the following values:



Position Description

Principal Engineer – Water & Sewer Network Operations

PRIMARY PURPOSE

Responsible for the effective, safe, and efficient management of Council's water/sewerage network operations, through providing engineering guidance/support.

KEY RESPONSIBILITIES

1. Identification of areas of need and risks and planning of a range of solutions to allow Council to consider options, costs and impacts. The solutions can include engineering solutions but can include policy changes, pricing and other changes. This may feed into Corporate and operational plans.
2. Monitoring and coordination of activities associated with implementation of the Water and Wastewater core business goals as contained in the Corporate Plan and Operational Plans.
3. Ensure that Council's Facility Assets (Reservoirs, Water Treatment Plants, Sewage Treatment Plants and Pump Stations) are maintained in accordance with their specific Asset management Plans (AMP).
4. Partake as a stakeholder in the annual review of network master plans for water, sewerage, recycled water networks.
5. Contribute as a stakeholder the management and updating of the business units 10-year plan.
6. Assist with compiling yearly capital and operational works programs for the business unit, including budget bids, project management plans and pre-planning reports.
7. Other engineering support/project management as directed by the Chief Operating Officer – Water and Waste.

OPERATIONAL ACCOUNTABILITIES

1. To liaise internally where required with council Staff (eg Planning and Development, recommendation report peer reviews).
2. Liaise where required with statutory bodies including DEHP, GBRMPA, DSDIP, grant funding bodies and SunWater.
3. Help assist council employees and contractors to achieve productivity, technical excellence and job safety through the use of Equal Employment Opportunity, Workplace Health and Safety Legislation and practices, training and development opportunities and actively promoting and instilling Council's Organisational Culture principles. Provide the right tools and engage with staff across Council to drive for positive organisational change and cost efficiency.
4. Participate where required as a stakeholder in project management teams in order to deliver works from concept to hand over.
5. Provide the Chief Operating Officer with systematic operational network planning reports and monthly reports relating to Whitsunday Water projects.
6. Contribute to the planning and monitoring of W&S Capital networks programs.
7. Ensure Network master plans are reviewed annually and updated for water, sewerage, recycled water networks to enable them to meet the region's needs.
8. Provide assistance within Water, Sewerage and Waste resources to achieve nominated objectives.

Position Description

Principal Engineer – Water & Sewer Network Operations

9. Projects could include, but not be limited to, water, sewerage and traffic management.
10. Provide engineering services/support where required
11. Refer matters that may impact upon the business, Council and employees to the relevant Supervisor or Manager.
12. Relieve at other locations throughout the region as required.
13. Undertake other relevant duties as directed, consistent with skills, competence and training.

ORGANISATIONAL ACCOUNTABILITIES

1. Workplace Health and Safety

- Actively participate and promote a safety culture that believes all incidents are avoidable and strives to create an environment free from injury or illness and operate in accordance with Council's Health and Safety Duty Statement and associated safety policies/procedures.

2. Culture

- Drive a positive and proactive customer service culture and demonstrate an active commitment to the culture, vision, and values of Council. Drive for genuine two way discussion with our customers as we optimise our investments to keep a focus on costs.
- Comply with Council's Code of Conduct and all Council policies and procedures at all times.

3. Information Services and Technology

- Protect and manage Council's information assets in accordance with legislative, policy and process requirements.
- Use Council's technology appropriately and with respect.

4. Disaster Management

- Assist, support and participate in Council's response to a disaster event, including any exercises and/or any event where the Business Continuity Plan is activated.
- Employees may be required to undertake duties during emergencies and disasters as necessary that may not be related to their substantive role.

5. Customer Service

- Demonstrate a comprehensive understanding of the customers of Council, creating a culture of customer service excellence.

6. Financial Accountability and Governance

- Models compliance with Council's purchasing Policy.
- Delegations may be applicable to this position and are detailed in the Delegations Corporate Register.
- Legislative Sub-Delegations and authorisations may also be applicable.

Position Description

Principal Engineer – Water & Sewer Network Operations

QUALIFICATIONS/SKILLS

Essential

1. Comprehensive knowledge in water and wastewater service network operation planning, asset management, modelling, design, and operations.
2. Comprehensive knowledge of Civil Engineering and or Mechanical Engineering, construction standards, and methods related to water and wastewater infrastructure.
3. Bachelor of Engineering with experience in an engineering environment or Associate Diploma in Civil Engineering or equivalent with practical experience in Water and Sewerage.

Desirable

1. RPEQ qualifications or eligibility for RPEQ registration.
2. Previous Council experience.
3. Previous experience demonstrating and understanding of water and sewage network modelling and design standards.

ACKNOWLEDGEMENT

This Position Description provides a general indication of the responsibilities and nature of the work to be undertaken by the employee. It is not intended to be a comprehensive list of all duties, tasks and/or requirements of the role.

The Position Description is reviewed on a regular basis and may be varied, with consideration being made for the employee's skills, experience and expertise. Any changes will be made in consultation with the employee.